



**Report for: Health and Wellbeing Board**

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<b>Date of Meeting:</b>	13 September 2023
<b>Subject:</b>	Impact of Industrial Action on Elective Waiting List at London North West University Healthcare NHS Trust
<b>Responsible Officer:</b>	James Walters Chief Operating Officer LNWHT
<b>Public:</b>	Yes
<b>Wards affected:</b>	Borough wide
<b>Enclosures:</b>	Appendix 1- report on Impact of Industrial Action on Elective Waiting List at London North West University Healthcare NHS Trust

## **Section 1 – Summary and Recommendations**

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This report sets out an overview of the junior doctor and consultant strikes to date across 2023 as per the British Medical Association (BMA) campaign.

The Trust recognises there has been various other industrial actions taken such as the Royal College of Nursing and Society of Radiologists campaigns however the impact on the Trust elective waiting list has been as a result of the BMA industrial actions.

The reports summarises the priorities for maintaining elective capacity and the impact across elective procedures and outpatient activity.

**Recommendations:**

The Board is requested to note the report.

## **Section 2 – Report**

Please refer to appendix 1 for the report

**Ward Councillors' comments – N/A**

### **Financial Implications/Comments**

There are no financial implications outlined in the activity impact slides however the Trust has faced financial implications mainly in three ways:

- Cover for shifts on the rota, in hours and out of hours as well as backfill when workforce need to take time back for shifts covered.
- Loss of income from required activity reductions.
- Financial costs associated with putting on additional activity sessions to recover waiting times.

As the strikes have varied each time in terms of duration, weekdays versus weekends, and the extent of activity cancellations, it is challenging to accurately attribute a specific financial cost to each instance of strike action.

### **Legal Implications/Comments**

One of the Health and Wellbeing Board's key responsibilities is to provide a forum for public accountability of NHS, public health, social care and other health and wellbeing services.

### **Risk Management Implications**

The Trust maintains elective recovery as a key risk on the Trust Risk Register

### **Equalities implications / Public Sector Equality Duty**

Was an Equality Impact Assessment carried out?

No as this was a nation-wide industrial action campaign however the Trust used clinical criteria to ensure safety and clinical urgency was prioritised.

## **Council Priorities**

The Council's priorities are:

1. **A council that puts residents first**
2. **A borough that is clean and safe**
3. **A place where those in need are supported**

## **Section 3 - Statutory Officer Clearance (Council and Joint Reports)**

**Statutory Officer: Donna Edwards**

Signed on behalf of the Chief Financial Officer

**Date: 30/08/2023**

**Statutory Officer: Sharon Clarke**

Signed on behalf of the Monitoring Officer

**Date: 31/08/2023**

**Chief Officer: Senel Arkut**

Signed by the Corporate Director

**Date: 31/08/2023**

## **Mandatory Checks**

**Ward Councillors notified: No, as it impacts on all Wards**

## **Section 4 - Contact Details and Background Papers**

**Contact:** James Walters, Chief Operating Officer LNWHT,  
jwalters3@nhs.net

**Background Papers:** None

If appropriate, does the report include the following considerations?

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| 1. Consultation | NO |
| 2. Priorities   | NO |